



# Safeguarding Adults at Risk Policy & Procedures

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## Appendix 10

### Key Safeguarding Contacts

#### The Club

##### Head of Safeguarding

Adam Brown 07701 296 182  
[abrown1@arsenal.co.uk](mailto:abrown1@arsenal.co.uk)

##### Safeguarding Coordinators

Alex Hepton 07711 358 332  
[ahepton@arsenal.co.uk](mailto:ahepton@arsenal.co.uk)

Fred Reilly

07395 711 929  
[freilly@arsenal.co.uk](mailto:freilly@arsenal.co.uk)

##### People Director

Karen Ann Josephides 07889 320 165  
[kajosephides@arsenal.co.uk](mailto:kajosephides@arsenal.co.uk)

##### Company Secretary

David Miles 020 7704 4090  
[dmiles@arsenal.co.uk](mailto:dmiles@arsenal.co.uk)

##### Designated Whistleblowing Officer

Svenja Geissmar 07768 335 532  
[sgeissmar@arsenal.co.uk](mailto:sgeissmar@arsenal.co.uk)

##### Disability Liaison Officer

Alun Francis 07889 643 919  
[afrancis@arsenal.co.uk](mailto:afrancis@arsenal.co.uk)

### Departmental Safeguarding Officers (DSOs)

#### Arsenal in the Community

Freddie Hudson	07912 898 748
Martin Davis	07894 808 261
Jack Ferguson	07894 808 254
Adam Henry	07591 381 581
Luke Howard	07718 321 163
Jack Ironside	07894 808 255
Beverley Nicholas	020 7704 4142
James Warnock	07894 808 259
Emma Wells	020 7704 4661

#### Arsenal Media Group

Joe Harney 07739 302 186

#### Arsenal Women Football Club

James Honeyman	07523 038 943
Holly Skinner	07784 036 755
Kim Birtwistle	07873 910 262

#### Ticketing & Services

Mandy Storey 020 7704 2506



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## Appendix 10 (cont.)

### Partner Services

Marc Thorogood 07738 753 022  
Simon McManus 07715 242 549

### Retail and Tours

Crystal Kehoe 07742 499 610  
Cagdas Kirdag 07742 499 611  
Natasha Spall 07742 499 613  
John Green 07841 764 256  
Kane Reed 020 7704 4378

### Security

David Crowther 07928 655 187  
Paul Harney 07739 302 292

### Stadium Management

Sharon Cicco 07860 400 677  
Charlene Oliver 07734 002 600  
Sam Scammell 07834 622 092  
Melissa Wilson 020 7704 4039

### Brand Marketing

Nicole Randolph 07714 915 148  
Elizabeth O'Neill 07730 695 068  
Theo Staniscia-Singa 07714 972 606

### Youth Academy

Mark Walter 07803 148 484

### The Premier League

#### Head of Safeguarding

Jess Addicott 020 7864 9000

[Safeguarding@premierleague.com](mailto:Safeguarding@premierleague.com)

### The FA

#### Safeguarding Team

0800 169 1863

[Safeguarding@TheFA.com](mailto:Safeguarding@TheFA.com)

### The Police

Emergencies 999  
Non-Emergencies 101  
Community Safety United Adult Team 020 7421 0173

### Islington Victim Support

#### National Victim Line Islington Office

0845 450 3936

020 7336 1770

#### Prevent

[prevent@islington.gov.uk](mailto:prevent@islington.gov.uk)

#### Islington Social Services Emergency Duty Team

020 7226 0992



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## Appendix 10 (cont.)

### Other Agencies

Ann Craft	0115 951 5400 <a href="mailto:Ann-craft-trust@nottingham.ac.uk">Ann-craft-trust@nottingham.ac.uk</a>
NSPCC Helpline for footballers who experienced sexual abuse	0800 023 2642
Refuge – Domestic Abuse Advice and Support for Women	0808 200 0247 <a href="http://www.refuge.org.uk">www.refuge.org.uk</a>
Survivors UK – Sexual Abuse Advice and Support for Men	020 3598 3898 <a href="http://www.survivorsuk.org">www.survivorsuk.org</a>
Respect – Help for Perpetrators of Domestic Abuse	0800 085 3330 <a href="http://www.respect.uk.net">www.respect.uk.net</a>
Actions on Elder Abuse	0808 808 8141 <a href="http://www.wearehourglass.org">www.wearehourglass.org</a>